



DACIA PROJECT

No. II

Pro Dezvoltare DACIA Association (APDD) Romania

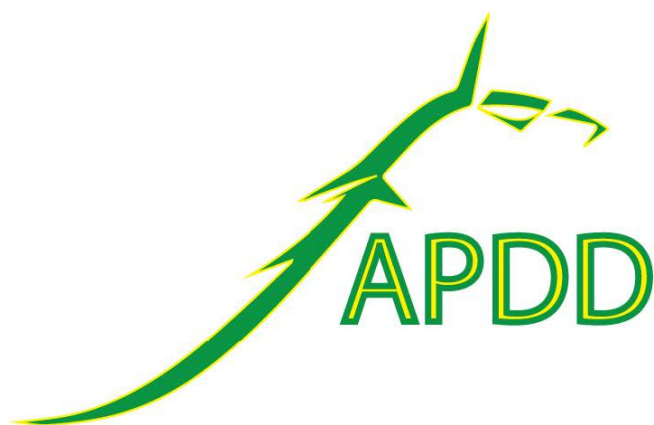
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DACIA Project

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The photos contained in the material are
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PROJECT: „JOB GPS” - 2017-1-RO01-KA105-036689

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Between 1 July 2017 and 30 April 2018, Pro Dezvoltare DACIA Association (APDD) carries out the activities of JOB GPS project 2017-1-RO01-KA105-036689, funded by the European Union through the Erasmus + program.

The project involves 25 young NEETs and 5 group leaders from 5 European organizations: Associação Juvenil da Ilha Terceira (AJITER) Portugal, Aux couleurs du DEBA France, Building Bridges Cultural Association Spain, Social Policy and Action Organization Cyprus and the coordinating organization Pro Dezvoltare DACIA Association (APDD) Romania.

The project supports creativity and entrepreneurship, with special attention being paid to traditional crafts. It aims to be a "GPS" of information and orientation of young NEETs on the labor market.

The mobility within the project took place in Căciulata Resort, Vâlcea County, between 6 and 13 November 2017.





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PARTNERSHIP DESCRIPTION:

The partnership was initiated in December 2016, when the foundations of the JOB GPS project were established.

All the participating organizations within the implementation of this project have extensive experience in this field, the target group coinciding in all cases: young NEETS.



Pro Dezvoltare DACIA (APDD) - Romania is an association, non-political and non-profit, established on the basis of the provisions of Government Ordinance no. 26 of January 30, 2000, founded in 2016, whose main purpose is to support the development of responsible and active communities in educational, social, economic, cultural and ecological terms by fulfilling the objectives proposed in its Statute.

„Associação Juvenil da Ilha Terceira (AJITER)” from Portugal participated with new, innovative ideas, thanks to its experience gained in working with young people. The goal of the organization is to fight generalized indifference among young people without jobs. Its main objective is to promote their integration into the labor market and society. Members of AJITER organization have attended several trainings in the last 10 years, youth exchanges and partnerships being experienced in non-formal education.



The needs of the NEETS young people identified in the project overlap with the needs of the young people without jobs from the community of the partner organization. The project complements the activities of AJITER to improve the skills and knowledge needed to increase the employability of young NEETS. AJITER is a reliable partner, has collaborated over the years with over 50 European organizations..

„Aux couleurs du DEBA” - France has experience in international mobilities, one of its main objectives being to implement exchanges and trainings at European level. It was selected by the France National Agency to be the "Erasmus Plus Developer Program". In the community where they work, most people are of immigrant origin, and the high unemployment rate particularly affects young people.



The target group of the organization is the same as in JOB GPS project: young people and adults experiencing social inclusion issues (eg unemployed, NEETS, immigrants, Roma, etc.). **Aux couleurs du DEBA** joined the proposed aim of the project in order facilitate their integration in terms of social inclusion, finding a job and developing their social skills. At the same time, it promotes the employability of young Europeans through individual mobilities of professional practice abroad.



„Building Bridges Cultural Association” – Spain has brought into the project its expertise of working with unemployed young people facing difficult economic situations, youths without any prospects in solving the problem.



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The association promotes European mobility. Its members have experience as trainers. On Building Bridges portals it promotes the project by disseminating results at national level. The association actively participates in numerous KA1 Erasmus+ actions, in particular youth exchanges, seminars, study visits and mobilities of youth workers. Over the past 3 years, the organization has implemented 6 Erasmus + Projects.

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„Social Policy And Action Organization” - Cyprus, addresses to vulnerable groups, with a particular focus on young NEETS, covering all areas related to social policy. It has experience in implementing Erasmus + European projects. All projects are related to the social problems of unemployed youth and the provision of training to youth workers. The organization's volunteers are sociologists and psychologists, actively involved in social policy with experience in implementing projects on integration into the labor market..

EXAMPLES OF NON-FORMAL METHODS USED WITHIN THE PROJECT:



- "The C.V. : my business card". The most usual method will be used - the flipchart in parallel with the video projector. The activity will be prepared in advance as follows:

key aspects on writing a CV will be written on the flipchart, which will be covered with paper sheets to be removed at the appropriate time of the lecture. A Europass CV will also be displayed on the video projector screen. Passing to the practice test, on mixed teams of 6 people working on the flipchart will make an anonymous CV in accordance with previous instructions. The activity ends with the display and submission of the CV by each group, after which the discussions. Required materials: flipchart, videoprojector, A4 sheets, colors, pens, markers, posters, CV. Duration: 120 min. (10 min energizing, 10 min lecture, 70 min CV, 15 min resume presentation, 15 min plenary discussion).



- Role play - Presentation at a Job Interview – „It is up to us to convince ...” . It will proceed according to the following structure: the co-ordinator describes the roles ex (interviewer role - a shy, daring, modest, well-trained person , impertinent etc. and on the other side the representative of the employer - very well defined and professional); sets the atmosphere and tone, the participants are clearly instructed what they have to do and when it is noticed that the realism and the educational value begin to lose, the game will stop. The participants will voluntarily choose a role. Not everyone is required to participate in the game, if some feel embarrassed and discomfort in such situations, they can participate from the edge as observers. Once two groups are formed: one of the future employers, the other by the employers, they will form pairs

with a person who knows the least from each group. The role of the participant in the interview is that by its presentation, attitude and training to convince the employer that he deserves to be engaged in various jobs created spontaneously before the game begins.

The youths will be asked to explain what they learned from the experience. The others will make additions, observations and give feedback to those who have played. Required materials: a table as a desk and two chairs, etc. Duration: 90 min. (10 min Energizing Game, 20 min Role Setting and Training, 50 min Role Play, 10 min Feedback).).

- Social Games: "The Flag," (participants in mixed teams of 6 people, inventing a flag for their new group, which would reflect their strategy.) When the teams are ready, they will show the flags and motivate their choices, the group strategy being taken into account. Required materials: kite set, paper sheets, adhesive tape, scissors. Duration: 40 min. (20 min activity, 10 min presentation, 10 min discussion).



- Socialization: "Bridge Construction" (the participants form 6 groups of 5 persons, tasked to build a bridge of length and width established and of the materials made



available.) Each subgroup will build half a bridge that after 40 minutes will be joined with the other half Each group will designate a responsible time observer and will be the messenger who will meet on neutral ground after 10,20,30 minutes to discuss the construction process The teams will unite the bridges at the end Participants will tell how they have achieved the result, how they communicated, how they worked in the team The bridges will be appreciated by its aesthetic appearance and after resistance Material needed: adhesive tape, scissors, glue, ruler, 5 colored pencils, plastic bottles, paper, newspapers, threads Duration: 80 min (60 min activity, 10 min presentation, 10 min discussion).





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INTERCULTURAL EVENINGS: Moments caught on camera Romania:





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Cyprus



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Portugal



Spain





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„Several projects like this would increase the employability rate among young people without jobs and at the same time their self-confidence. Also, the cultural exchange between the participating countries is another success. Participants have crossed the intercultural barriers through awareness and knowledge of other cultures. ”

Melania Zamfir group leader - Romania